

ANNUAL ENVIRONMENTAL ADDRESS



Dwight Duncan

On Monday, February 16th, the Honourable Dwight Duncan M.P.P., Ontario's Minister of Energy, will speak at the Caboto Club addressing the Windsor & District Chamber of Commerce's Environmental Luncheon beginning at 12:00 o'clock. The focus of this annual event open to the public is on environmental issues important to area businesses and our community. The topic for this year's address will cover Ontario's power generation

issues, answering the question: "Can Ontario meet its power needs and maintain our environmental objectives?"

A recently published report from the Electricity Conservation and Supply Task Force stated, "Ontario faces a looming electricity supply shortfall as coal-fired generation is taken out of service and existing nuclear plants approach the end of their planned operating lives. Early action is needed to ensure that Ontarians continue to enjoy an affordable and reliable supply of power and that electricity prices in the province remain competitive with prices in jurisdictions with which Ontario competes for investment and jobs."

Four recent changes in the electricity marketplace have been (1) the demise of the merchant generation and related financial markets (2) the increase in the level and volatility of natural gas prices, which many experts believe will continue to at least the end of the decade (3) the Government's commitment to phase out coal-fired generation by 2007, and (4) the Government's commitment to keep all its generation assets in public ownership, which necessitates a review of the Market Power Mitigation Agreement and the role of Ontario Power Generation.

There is little doubt that, when operating, OPG's nuclear plants can produce electricity at a low cost. However, the maintenance costs for those units are extremely high and their reliability is questionable. As long as they are operating there is little incentive for the private sector to build and operate gas fired electricity producing units. If there are no private sector initiatives and if the nuclear units remain unreliable can the Ontario government afford to phase out the coal-fired generators?

These are a few of the problems Dwight Duncan faces as Ontario's Energy Minister. As a respected member of the legislature, Mr. Duncan has served as opposition house leader since 1999. In October 2003, he was appointed Minister of Energy, Government House Leader and Chair of Cabinet.

CALENDAR OF EVENTS 2004

Your Chamber is made up of wide range of diverse organizations. We present an annual calendar of events that aims to meet the needs of all our members consisting of trade shows, seminars, workshops, luncheons, breakfast meetings, and galas. Mark your calendars with the dates listed below then watch your monthly Chamber mailing for the event registration flyers! Now you can register for events online at www.windsorchamber.org.

Friday, February 6, 2004

14th Annual Business Excellence Awards Gala

Don't miss the business event of the year Cleary International Centre. Tickets: \$100 Begins at 7:00 p.m.

Thursday, February 12, 2004

After Business Tradeshow

Live band/Cash bar/Complimentary Hors D'oeuvres/18 Exhibitors Room With A Cue. Tickets \$12 Booths \$85 5:00 p.m. to 7:00 p.m.

Thursday, February 12, 2004

New Member Welcome

This event will assist new member with their transition into the Chamber network. Patrick O'Ryan's Irish Public House. By invite ONLY - 3:00 p.m. to 5:00 p.m.

Monday, February 16, 2004

Annual Environment Luncheon

Featuring The Honourable Dwight Duncan M.P.P. G. Caboto Club. Tickets \$35 12:00 p.m. - 1:30 p.m.

Tuesday, April 27, 2004

"Good Morning Windsor-Essex!!!"

Hottest Leads Program - Roundtable presentations & Networking. Gibson's Chophouse. Tickets: \$12 7:30 a.m. - 10:00 a.m. MUST PRE-REGISTER

For more information or a complete calendar of our 2004 events, please contact the Chamber at 966-3696.

Since 1876

FROM THE DESK OF THE PRESIDENT...



This year the Chamber staff decided to host a different kind of Christmas party. We invited you the members to join us at the Ciociaro Club on December 12th. Over 450 decided to do so and boy ... what a party!!! Special thanks to the many sponsors who supported our inaugural event. For more details see page 6. Obviously some of you felt the same way we did



Ms. Linda Smith
President
Windsor & District Chamber of Commerce
2575 Ouellette Pl.
Windsor, ON N8X 1L9

Dear Linda,

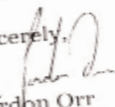
On behalf of the team at the Convention & Visitor's Bureau I wanted to thank you for the leadership the Chamber has shown with executing the first "Your Company Holiday Party Gala" on December 12, 2003.

Our staff had the pleasure of attending this holiday party and I must say that in the eight years that I have been at the bureau and we have celebrated the holidays together, this was certainly the best party we have been a part of. Joining in on the festive spirit of over 450 other attendees we had a grand time. The food at the Ciociaro Club was delicious, the music and dancing was entertaining, the door prizes were well received and the ambiance was welcoming and holiday spirited.

When you are a small office it is very difficult to find the right venue and program to celebrate the season. A joint company gathering like this solved our problems - it allowed us to participate in a "party" atmosphere that we did not have to create - just engage ourselves in. Keeping the price at an affordable \$50.00 allowed all to find it economically feasible as well.

I must commend the Chamber of Commerce's Board, Management and Staff and in particular, Ms. Penny Bachmeier, who coordinated and orchestrated this massive undertaking. You all helped add the extra holiday cheer necessary at this time of year by opening up an opportunity for colleagues and friends alike to celebrate in ... well done and thank you.

Sincerely,


Gordon Orr
Managing Director

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Ph: (519) 255-6530 Fax: (519) 255-6192 Internet: <http://www.visitwindsor.com> E-mail: cvb@city.windsor.on.ca

CHAMBER MAKES PRESENTATIONS TO CITY COUNCIL

Interim Control By-law

On Monday, December 8, 2003 the Chair of the Board of Directors, Martin Komsa made a presentation to City Council on the issue of the Interim Control By-Law. The By-Law that was passed by City Council on the same day prohibits opening of any new bars as defined by the By-Law.

The Chamber supported in principle the City Centre Business Association (CCBA) in that the proposed By-law is a negative message to the investment community that Downtown Windsor is not a place to conduct business. In principle the Chamber of Commerce sees the By-law as a dangerous precedent. The Chamber made a provision that the City Council must incorporate five Chamber recommendations if it chooses to support the By-Law.

The recommendations included a shortened timeline for the By-Law, formation of a committee of business owners, including at least five "entertainment lounge" owners, Chamber representation on this committee, a provision eliminating the negative impact of transferring ownership to new owners of the existing businesses and that all of the other 13 points of the City Centre's Security Enhancement Resource Team's work plan be implemented.

The Border Issue

At a special Border Issue meeting on Tuesday, January 6, 2004 the Windsor & District Chamber of Commerce made a presentation to City Council urging a speedy resolution to our border situation. Speaking on behalf of the Chamber were the Chamber's Chair Elect Don Marsh, and Transportation Committee Chair, Gary Hillier. The Chamber addressed the need to move forward with the short term border solution. Don Marsh then concluded his presentation with a call for the City to make use of the Windsor Gateway Nine Point Action Plan introduced by the other levels of government or an amended version of the plan, and urged the City Council to act now on the issue.

"As long as this plan makes Windsor and Essex County a better place to invest, improving the access to the American markets for our business community and maintain the maximum funding available, the Chamber of Commerce will support this plan," stated Mr. Marsh.

For the text of the Chamber's presentations visit our website at www.windsorchamber.org or call Igor Siljanoski at 966-3696 ext. 28

CORRECTION

In the January 2004 Business Briefs (Economic Outlook 2004), page 9, the name of the Chairman and President of DaimlerChrysler Canada was incorrectly printed as Norman Mark. The correct name is Mark Norman.

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Views expressed in Business Briefs are those of contributors and individual members and are not necessarily endorsed by or are policy of the Windsor & District Chamber of Commerce.

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COMMUNICATIONS PLAN ON NEW FEDERAL PRIVACY LEGISLATION

The Ontario Chamber of Commerce is currently working on a comprehensive communications plan on the PIPEDA legislation, which will be posted on the OCC website (www.occ.on.ca) shortly.

Q. What is PIPEDA

A. The Personal Information Protection and Electronic Documents Act (PIPEDA) is federal privacy legislation regulating the collection, use and disclosure of personal information, by private sector organizations in the course of a commercial activity.

Q. Who does this legislation apply to?

A. As of January 2001, the Act came into effect for federally regulated commercial

organizations. At the beginning of this year, PIPEDA's application expanded to all commercial activity in Canada, except in provinces that have enacted their own privacy legislation which is deemed "substantially similar" to PIPEDA; currently this only applies to the province of Quebec.

Q. Does it apply to my business?

A. If you are an association or non-profit organization, privacy legislation still applies when you are engaging in commercial activity

Q. What is a "commercial activity"?

A. Examples of commercial activities include fundraising, gathering

information for conferences or annual meetings, list management, or providing any other services that may require personal information.

Q. What is "personal information"?

A. Examples include name, address, telephone number, SIN number, ethnic origin, gender, identification numbers, income, blood type, employee files, medical records, credit records, loan records, etc.

Q. What are the steps to becoming privacy compliant?

A. Read the legislation, Designate a "Privacy Official", Conduct a "Privacy Audit", Develop your privacy policy

TRANSPORT INFRASTRUCTURE FUNDING

From the 2003 Canadian Chamber of Commerce Policy Resolutions

Increasingly, public infrastructure funding is a problem in Canada. The renewal of roads and bridges, development of new transit capacity, improvement of harbour facilities and waterways, expansion and improvement of waste treatment facilities and other infrastructure needs are often postponed as a result of shortfalls in financial support.

In contrast, the U.S. federal government is providing very large amounts of funding for infrastructure investment. Under the Transportation Equity Act for the 21st Century, over a 6-year period \$217 billion is being spent. Other U.S. federal government programs also provide funding for urban infrastructure projects.

In addition, tax relief is used to encourage private investment in infrastructure projects.

The Government of Canada is investing relatively lower amounts in infrastructure, which seriously contributes to the difficulties of funding infrastructure improvements in this country. For example, federal contributions to transportation infrastructure funding do not come close to matching federal government revenues from fuel taxes. Nor are there tax incentives to encourage private investment in infrastructure.

Where and when the federal government has established infrastructure programs, the limited amount of funding is available

for projects in a time frame that does not lend itself to rational planning and project development, with the result that the impact falls short of what it might have been.

The overall effect of this situation is that Canada is developing an infrastructure deficit in comparison with the U.S. In absolute terms, our highway and road systems and other infrastructure are not being renewed and expanded at the rate needed. As a consequence, our economy is being affected and our competitive position is suffering.

The full text of this resolution is available at: http://www.chamber.ca/public_info/2003/resos/T033.pdf

ATHENA SCHOLARSHIP LUNCHEON

Submitted By: Kim Spirou

“Cultivating Leaders of Tomorrow” was the topic of the keynote address given by Frank J. Ewasyshyn, Senior Vice President of Manufacturing Engineering, Daimler Chrysler Corporation at the third annual ATHENA Scholarship Luncheon which was held on November 14, 2003. The annual ATHENA Luncheon provides the Chamber’s ATHENA committee with an opportunity to spotlight its initiatives and recognize the recipients of its Award programs.

The ATHENA Foundation adheres to Plato’s philosophy that “what is honoured in a country will be cultivated there.” The Foundation’s board of directors has expanded the ATHENA philosophy and values into a network of individuals and programs that would advance women in leadership.

The ATHENA Foundation maintains that by elevating people with potential and solid values they will be exceptional role models. It is believed that by example others will be inspired to achieve excellence.

“It was exciting to have a Windsorite speak at the luncheon this year,” says ATHENA chair Denise Hrastovec. “Having a graduate from the University of Windsor with such a prestigious track record is especially appropriate for this event.”

The luncheon also featured a presentation by the 2003 ATHENA scholarship recipients who were chosen from a field of applicants to receive cash scholarships and a trip to Washington D.C. to attend the renowned Annual International

ATHENA Conference. The 2003 recipients were: **Charlotte Karam**, a PhD candidate in the Applied Social Psychology program at the University of Windsor, **Anna Marzotto**, a graduate of McMaster University and currently pursuing a Bachelor of Commerce degree specializing in Accounting from the University of Windsor and **Megan Reid**, a graduate of the University of Ottawa currently studying Health Sciences at the University of Ottawa.

2004 Scholarship Information

One of the objectives of the ATHENA Scholarship Program is to make individuals of achievement more visible in the community and to assist them in achieving their full leadership potential. This scholarship program is offered in Windsor and Essex County. Three scholarships valued at \$1,000 each will be awarded to selected scholars who will also receive a trip to the ATHENA Conference (\$1,500 value) which will be held in Chicago,

April 29 – May 1, 2004.

This scholarship award is open to qualified individuals who represent the values of the ATHENA Foundation. Applicants should:

Be 30 years of age or under, as of January 1, 2004

- Demonstrate a community spirit that benefits people.
- Demonstrate a potential for leadership.
- Demonstrate academic and professional excellence.
- Demonstrate values that support the achievement of excellence.

Deadline for submission of applications is February 20, 2004 (5:00 p.m.)

For information on award criteria and an application package contact the Chamber Office at 966-3696. For further information on ATHENA committee contact Denise Hrastovec, ATHENA Chair at 258-5800.



Mary Fox, Kim Spirou, Loretta Stoyka, Megan Reid, Anna Marzotto, and Charlotte Karam attending the International ATHENA Conference 2003.

AFTER BUSINESS FOR THE HOLIDAYS...

Tipped the Scale with 44 Exhibitors!

Sponsored by: The Cleary International Centre, Mackenzie Hall and Willistead Manor



The Cleary put on a world-class event with many ornate ice sculptures and 'over the top' hors d'oeuvres



Handsome Chef carves up a feast!



President Linda Smith, Cleary Director of Sales & Marketing - Pam Labute, and Chamber Chairman Marty Komsa



Telus - On top on their Game



Canadian Blood Services were testing blood types



Big smiles at the Enterprise Rent-a-Car Booth

MULTIPLE-BUSINESS HOLIDAY PARTY Huge Hit with Over 450 Guests in Attendance

"Everything about the evening was done well. You hit a home run right out of the gate. Everyone I spoke to concerning the evening were complimentary." – *excerpt from a letter written by Mike Hicks, Canadian Sales Manager for Diemould Service Company (Canada) Limited*

"Our staff had the pleasure of attending this holiday party and I must say that in the eight years that I have been at the bureau and we have celebrated the holidays together, this

was certainly the best party we have been a part of." – *excerpt from a letter written by Gordon Orr, Managing Director of the Windsor Essex County & Pelee Island Convention & Visitors Bureau*

Thank you to our Event Sponsors:

VIA Rail, Hiram Walkers Canadian Club Brand, Ciociaro Club & Multiplex, Prime Rose Inc., Blonde & Little Insurance, and Modern Benefit



Reporter Karen Lefave with event sponsors from VIA Rail - Ron Doherty & wife Gloria



A wide variety of businesses came together and enjoyed an eight-course meal at the Ciociaro Club



The dance floor was packed and guests partied until one o'clock in the morning

ALL PHOTOS WERE TAKEN BY BIZ X MAGAZINE

Make Your Group Reservation for Christmas 2004 By calling 966-3696 ext. 31 Today!

14TH ANNUAL BUSINESS EXCELLENCE AWARDS GALA

The Business Excellence Awards Gala, which has become the premier business event of the year, recognizes business individuals and companies who have set standards and demonstrated achievement that have contributed to prosperity and business development in Windsor and Essex County.

An independent panel of judges reviews the nominations and selects the recipients of the annual awards.

Friday, February 6, 2004 is set for this year's gala. The

evening begins in the Chrysler Theatre with the awards presentation. The celebration continues with a spectacular "Afterglow", a stand up reception featuring carving stations, dessert stations and more in the fabulous Canadian Club Room. Personally meet and congratulate the winners, network with colleagues and experience the amazing energy.

Check back next month for highlights and to see this year's recipients.

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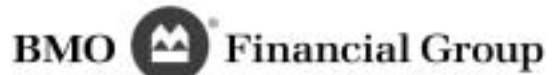
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ATHENA Award Sponsor



Award Sponsors



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Marcotte Funeral Home & Chapel (Tecumseh)



Backstage Sponsor



WHAT IS A BUSINESS IMPROVEMENT AREA?

A Business Improvement Area (BIA) is a geographic area in a municipality. A BIA board of management is an organization set up to provide certain business promotion and improvement functions.

A BIA allows local business people and property owners to join together and, with the support of the municipality, organize, finance and

carry out physical improvement and promote economic development in their district. The local municipality is the body responsible for establishing and approving the budget of the BIA.

There are now more than 230 BIAs in place across the province. They vary in size from less than 60 businesses and property owners to

more than 2,000.

The BIA concept has also spread beyond the boundaries of Ontario. The concept has been adopted by more than 1,500 communities across the United States and in most provinces in Canada.

Windsor's nine BIA's represent the following areas: City Centre Business Association; Erie Street/Via Italia; Ford City Business District; Ottawa Street BIA; Pillette Village BIA; Old Riverside Town Business Association; Olde Sandwich Towne Business Association; Historic Olde Walkerville BIA and Wyandotte Towne Centre BIA.



Imperial Oil DISCOUNT PROGRAM

The Windsor & District Chamber of Commerce in conjunction with the Canadian Chamber is pleased to deliver for its members the "Esso Direct Driver Billing Program." This program offers 3.5% fuel discounts on all gasoline purchases. Apply today by simply calling Carol Truong @ 966-3696 extension 30 or visit our website at www.windsorchamber.org and click on MEMBER SERVICES.

Member Renewals for the Month of Nov./Dec. 2003...

A-Lift Industrial
A.R.S. Stereo Ltd.
Accu-Staff Resource Systems Ltd.
Acrolab Ltd.
Acute Injuries Rehabilitation & Evaluation Centre
Ade's Meat Market
AIM Clinic (Accident Injury Management Clinic)
Air America Logistics
Air-Way Aviation Ltd.
Albamor Construction and Engineering Ltd.
Alexander R. Menzies
Allegra Print & Imaging
Ambassador Ontario Insurance Brokers Inc.
Anchor Lamina Inc.
Anderson Funeral Home and Cremation Centre
Angileri Brothers Building Material
Anne de Villers Fashion
Antonino's Original Pizza
Applied Computer Solutions Inc.
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Better Business Bureau Windsor & Southwestern Ontario
The Blind Spot
Blondie Cleaners Ltd.
Bowlero Limited
Brenda Brake Inc. Macdonald's Muffler & Brake
Buckingham Realty (Windsor) Ltd.
Bull & Gauthier Body & Paint Shop Ltd.
Business Development Bank of Canada

Cameo Promotional Products
Canada Salvage Company (Windsor) Limited
Canadian Diabetes Association
Canadian Linen And Uniform Service
Canadian Red Cross Windsor - Essex Branch
Canadian Resource Distribution Inc. - a division of White Hackle
Peter B. Edmonson Enterprises
Canadian Tire Store #199
Canon Business Solutions
Centerline (Windsor) Ltd.
Certified General Accountants Association of Ontario Windsor Chapter
Champion Products Corp.
Cincinnati Lamb Windsor Operations - A Division of Novna Canada
Ciociaro Club & Multiplex
City Centre Business Association
Clarke Surveyors Incorporated
CMT Canadian Maritime Transport, Ltd.
Collins Barrow Windsor LLP
Colonial Coffee Co. Ltd.
Colonial Tool Group Inc.
Colovic, Larmond and Associates
Comfort Inn
Complete Packaging Ltd.
Concrete Technology International, Ontario
Corbret's Pets
Coulter's Furniture
The Council on Aging, Windsor - Essex County

Cramdon's Tap & Eatery
Crescent Television Service
Crime Stoppers Inc., Windsor & Essex County
D & R Vacuum & Appliance World
D J Galvanizing
DaimlerChrysler Canada Inc.
Dan Kane Chevrolet Oldsmobile Cadillac Ltd.
Danny's Transmission & Engine Service Limited
The data Corporation
DataFlow Business Solutions
Days Inn Windsor
Dell Will Customs Brokers
Deloitte & Touche LLP
Delta Media Inc.
Diageo Canada Inc.
Dieffenbacher North America Inc.
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Edward Jones
Essex and Kent Scottish Regiment
Greater Essex County District School Board
Essex-Windsor Solid Waste Authority
Fabulous G Inc.
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Farron's Gourmet Butcher Shops Inc.
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Great Lakes Safety Products Inc.
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IGB Automotive Ltd.
Il Gabbiano Ristorante
Maxine Iler
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Information Windsor
Innovative Coating Systems Inc.
Inspect X Inc.

BUSINESS IMPROVEMENT CON'T

WHAT DOES THE BIA DO?

The BIA has a two-fold mandate:

To improve, beautify and maintain public lands and buildings within the BIA, beyond that which is provided by the municipality at large, and

To promote the area as a business and shopping area.

In carrying out these responsibilities, BIAs have become involved in numerous activities:

Marketing: Understanding who area customers are, and creating effective promotions to retain and expand the customer base.

Business Recruitment: Working

with property owners to ensure that available space is occupied, and that an optimum business and service mix is achieved and maintained.

Streetscape Improvement and Other Amenities: Providing for more customer-friendly lighting, signage, street furniture, planters,

banners and sidewalk treatment.

Seasonal Decorations: Creating a unique and pleasant environment for customers and staff of all businesses, retail and non-retail, through the use of decorations that are appropriate to the season and holiday.

CALL FOR VOLUNTEERS

The Golf Committee is looking for volunteers to help organize this year's tournament. If you're interested contact Marianne Burke at 966-3696 ext. 21.

Mark Your Calendar - **FORE!**

Monday, June 14, 2004

68th Annual Members Golf Tournament
at Pointe West Golf Club!

Sponsorship opportunities available, call the Chamber for further details.



STAY CONNECTED WITH YOUR MEMBERSHIP

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www.bizzbuzz.biz

Border Gateways Inc.

Transportation Management

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Kingsville, ON N9Y 2C7
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Fax: (519) 733-5887
caron@bordergateways.com
www.bordergateways.com

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Fax: (519) 253-1182
info@branch-uy.com
www.branch-uy.com

Bridgewell Associates Inc.

Business Consultants

Paul Meanwell, Principal
RR#1
Woodslee, ON N0R 1V0
Phone: (519) 723-4477
Fax: (519) 723-2801

pmeanwell@bridgewellassociates.com
bridgewellassociates.com

Central Park Lodge

Retirement Homes

Beth Whittle, Executive Director
3387 Riverside Drive East
Windsor, ON N8Y 1A8
Phone: (519) 948-5293
Fax: (519) 948-7513
windsor@cplodges.com
www.centralparklodges.com

Detroit River Tunnel Partnership

Tunnel - International

Michael Sheahan, General Manager
333 Riverside Drive West
Windsor, ON N9A 5K4
Phone: (519) 973-4597
Fax: (519) 973-0022
info@drtp.org
www.thejobstunnel.com

Devonshire Hospitality Suites Inc.

Hotels & Motels

Mukesh Sawhney, President
2763 Howard Avenue
Windsor, ON N8X 3X7
Phone: (519) 966-1930
Fax: (519) 966-1931
www.devonshiremotel.com

Digi-Serv

Multimedia

Monem Rayess, Owner
2639 Howard Avenue
Windsor, ON N8X 4X3
Phone: (519) 967-0066
Fax: (519) 961-0022
info@digi-serv.com
www.digi-serv.com

Doering & Brown Corp.

Office Equipment & Supplies

Matthew Brunke, Consultant
3200 Deziel Drive Unit 604
Windsor, ON N8W 5K8
Phone: (519) 974-6242
Fax: (519) 974-6151
info@doeringbrown.com
www.doeringbrown.com

E & C Jewellers

Jewellers - Retail

Chadi Aboukassm, Owner
7201 Tecumseh Rd. East Unit 3B
Windsor, ON N8T 3K4
Phone: (519) 988-0550
chadikassm@hotmail.com

Euro Travel Centre

Travel Services

Gregory Stasiak, President
4026 Roseland Dr. West
Windsor, ON N9G 1Z8
Phone: (519) 256-0300
Fax: (519) 256-6221
info@euroexpeditions.com
www.euroexpeditions.com

Families First Funeral Home & Chapel Inc.

Funeral Homes

Brian Parent, President
2670 Dougall Ave.
Windsor, ON N9E 1R9

Phone: (519) 969-5841
Fax: (519) 969-3276
admin@familiesfirst.net
www.familiesfirst.net

Fifth Third Bank Eastern Michigan

Financial Services

Gina M. Monette, Vice President & Manager
1000 Town Center Suite 1400 MDJTWN4K
Southfield, MI 48075
Phone: (248) 603-0412
Fax: (248) 603-0752
gina.monette@53.com
www.53.com

Grayson Jewellers

Jewellers - Retail

Paul Grayson, Owner
13198 Tecumseh Road East
Tecumseh, ON N8N 3T6
Phone: (519) 735-5192
Fax: (519) 735-0003

H&R Block Bookkeeping Services

Accounting & Bookkeeping Services

Robert Smith, District Manager
325 Tecumseh Rd. W.
Windsor, ON N8X 1G3
Phone: (519) 256-8468
Fax: (519) 256-1586
windsor.bookkeeping@hrblock.ca

H.R. Management Solutions

Human Resource Consultants

Dan Keltika, Consultant
40 Venetian Dr.
Amherstburg, ON N9V 3A2
Phone: (519) 965-9556
Fax: (519) 736-8752
hrmsol@sympatico.ca

Hurricanes

Restaurants

Peter DiVincenzo, Co-Owner
3217 Sandwich St.
Windsor, ON N9C 1A9
Phone: (519) 255-1833
www.hurricanesroadhouse.com

Industrial Accident Prevention Association

Occupational Health & Safety

Consultants

Lori Shepherd, Coordinator Volunteer Activities
1069 Wellington Rd. South Unit 113
London, ON
Phone: (519) 686-9698
Fax: (519) 686-9125
lshepherd@iapa.on.ca
www.iapa.ca

Infinite/LZR Technologies

Signs

John Vizler III, President
2841 Walker Rd.
Windsor, ON N8W 3R2
Phone: (519) 967-1707
Fax: (519) 967-1902
infiniteimagesolution@bellnet.ca
www.placeyourmark.com

Innovative Marketing Services

Marketing & Advertising Services

Illona Schentag, President

Tecumseh, ON
Phone: (519) 735-4442
innovativemarketing@sympatico.ca

Iron Age Canada

Safety Shoes & Work Wear
Joe Doyle, District Sales Manager
3749 Tecumseh Rd. East
Windsor, ON N8W 1H8
Phone: (519) 944-0479
Fax: (519) 944-5976
josephdoyle@ironagecorp.com
www.ironageshoes.com

Karlo Mauro, N.D.

Naturopathic Doctors
Karlo Mauro N.D., Naturopathic Doctor
13178 Tecumseh Rd.
Tecumseh, ON N8N 3T6
Phone: (519) 739-2402
Fax: (519) 739-2403
drmauro@thenaturopath.ca
www.thenaturopath.ca

Kubicki Commodities Inc.

Investment/Insurance Brokers
Steven W. Kubicki, President
2109 Ottawa St. Unit 370
Windsor, ON N8Y 1R8
Phone: (519) 258-7767
Fax: (519) 256-7767
kubicki@bellnet.ca

La Cucina Ristorante Trattoria Ltd.

Restaurants
Luigi Zaffino, Owner
1614 Lesperance
Tecumseh, ON N8N 1Y3
Phone: (519) 739-2635

Lakeshore Recreational Ltd.

All Terrain Vehicles
Paul Levesque, Owner
7570 Tecumseh Rd. P.O. Box 236
Stoney Point, ON N0R 1N0
Phone: (519) 798-3153
Fax: (519) 798-3158
lakeshor@mnsi.net
www.lakeshorerecreational.com

Laser It!

Laser Therapy
Melissa Lyons, Owner
1755 Minto Avenue
Windsor, ON N9J 3H6
Phone: (519) 734-1565
laser-it@cogeco.ca

Long & McQuade

Musical Equipment-Sales & Service
Bill Conely, Manager
1801 Walker Rd. Unit 2
Windsor, ON N8W 3P3
Phone: (519) 252-3442
Fax: (519) 252-4002
bconely@long-mcquade.com
www.long-mcquade.com

The Meating Place

Restaurants
Andrea Preney, Owner
1580 Wyandotte St. East
Windsor, ON N9A 3L2
Phone: (519) 252-9668
Fax: (519) 258-4996
contactus@themeatingplace.ca
www.themeatingplace.ca

Network Services of Windsor

Computer Networking, Servicing, Solutions
Jon Tipping, Proprietor
5060 Tecumseh Rd. E. Suite 1103
Windsor, ON N8T 1C1
Phone: (519) 982-3434
Fax: (813) 377-5350
info@windsornetservice.com

Ontario Guard Services Inc.

Security Guards & Patrol Service
Laurie Gould, Branch Manager
5791 Tecumseh Rd. East
Windsor, ON N8T 1E1
Phone: (519) 974-1118
Fax: (519) 974-1423
ogswindsor@cogeco.ca

Personal Transportation

Transportation Services
Len Edwards, Owner
3690 Walker Rd. Unit 2
Windsor, ON N8W 3S7
Phone: (519) 250-6587
Fax: (519) 250-6781

Professional Janitorial Services

Janitorial Services
Gregory Stasiak, President
4026 Roseland Dr. West
Windsor, ON N9G 1Z8
Phone: (519) 256-2250
Fax: (519) 256-6221
clean@cogeco.net

PTS/Rapid Response

Patient Transfer Service
Jason Rivard, Owner/Operator
4721 Juliet Crescent
Windsor, ON N9G 3A7
Phone: (519) 996-2108
Fax: (519) 255-9306
jrivard007@hotmail.com

Radix Controls Inc.

Automation Systems & Equipment
Shelley Fellows, VP Marketing & Admin
2105 Fasan Drive
Oldcastle, ON N0R 1L0
Phone: (519) 737-1012
Fax: (519) 737-1810
shelleyf@radixcontrols.com
www.radixcontrols.com

Relizon Canada

Business Process Solutions
Martin Ford, Senior Consultant
215 Eugenie St. West Suite 280
Windsor, ON N8X 2X7
Phone: (519) 250-4718
Fax: (519) 250-4121
martin.ford@relizon.ca
www.relizon.ca

Rose City Asphalt Repair

Pavement Sealing
Allan Graham, Owner/Operator
4404 Kendleton Court
Windsor, ON N9G 3B5
Phone: (519) 566-6838
Fax: (519) 250-9189
agraham9@cogeco.ca

Serendipity

Gift Shops
Susan Miller, Sole Proprietor
13831 Riverside Dr. East

Tecumseh, ON N8N 2M5
Phone: (519) 735-6009
Fax: (519) 979-2664
smiller74@cogeco.ca

Soulliere Solutions Inc.

Contractors - Waterproofing
Robert Soulliere, President
9100 Tecumseh Rd. East
Windsor, ON N8R 1A2
Phone: (519) 945-7199
Fax: (519) 945-1868
soullieresolutions@on.aibn.com
www.soullieresolutions.com

South Beach Tanning Salon

Sun Tan Salons
Stephanie Minicilli, Owner
350 Cabana Rd. East Suite 6
Windsor, ON N9G 1A3
Phone: (519) 966-8772
Fax: (519) 969-3447
n_minicilli@hotmail.com

St. Clair Estate Wines

Wine & Beer Making
Mike Myers, Owner
1196 County Rd. 22
Emeryville, ON N0R 1C0
Phone: (519) 727-6139
Fax: (519) 727-6139
stclairstatewines@sympatico.ca

Tecumseh Massage Therapy Clinic

Massage Therapy
Geoff Astles, Partner
11811 Tecumseh Rd. East Suite 122
Tecumseh, ON N8N 4M7
Phone: (519) 979-9388
Fax: (519) 979-7721
gastles@tecumsehmassage.com
www.tecumsehmassage.com

Vialect Inc.

Computer Networking, Servicing, Solutions
Tim Dorey,
568 Chatham St. East 2nd Floor
Windsor, ON N9A 2X1
Phone: (519) 258-2555
Fax: (519) 258-3563
info@vialect.com
www.vialect.com

Way's Automotive Service

Garages - Auto Repairing
Andy Way, Vice President
3637 Walker Rd.
Windsor, ON N8W 3S6
Phone: (519) 966-2020
Fax: (519) 966-4640

Williams Machine Tool

Fixtures, Molds, Tool & Die
Chris Williams, Vice President
1415 Janette Ave.
Windsor, ON N8X 1Z1
Phone: (519) 253-5521
Fax: (519) 977-1422

Windsor Design Association

Associations & Organizations
Robert Gauthier, Chairperson
1343 Moy Avenue
Windsor, ON N8X 4S5
Phone: (519) 258-4208
Fax: (519) 258-0861
robgau@netcom.ca



MEMBERS, FIRMS IN THE NEWS

Congratulations go out to **Avalanche Plastics Inc.** of Windsor on their successful registration to ISO 9001:2000, conducted by **Alliance Registrar Canada, Inc.** Avalanche Plastics Inc. specializes in plastic injection molding, assembly, quality sorting, mold making built to spec and material grinding.



Congratulations to **Steve Rycroft** who has acquired 100% ownership of **Lenco Welding Accessories Limited**

as of December 17th, 2003. Steve is the third generation owner. Lenco Welding Accessories Limited is about to enter its 50th year in business in 2004. Lenco is a welding supply wholesaler, supplying the Canadian market from Windsor, Ontario since 1954.

Harold William Co. Fine Services is proud to announce the expansion of their business to a new location at 2000 Fasan Drive, Windsor. While reintroducing their specialized rug cleaning services, this move will also allow them to expand their business to house a second production vehicle. Congratulations once again.

St. Clair College of Applied Arts & Technology was one of 22 colleges and non-profit agencies in Ontario to be honoured with a silver 2003 Award of Excellence. St. Clair has

achieved and exceeded standards of the Job Connect Program which helps students plan, prepare and succeed in the job market. Congratulations on a job well done!

Windsor Canada Utilities and **Enwin Utilities Ltd.** is proud to announce that **Andrew Cruikshank** has been appointed as Chief Financial Officer for Enwin Utilities Ltd. Andrew has a strong financial background and excellent leadership skills which are essential to Enwin. Congratulations and good luck!

Celebrating an anniversary or have some exciting news to share with the community?

E-mail your news to ctruong@windsorchamber.org or fax it to 519-966-0603.

IN THE COMMUNITY

February is Heart & Stroke Month and Black History Month

February 6, 2004

14th Annual Business Excellence Awards Gala

Don't miss the business event of the year Cleary International Centre. Tickets: \$100. Call 966-3696 ext. 21.

February 12, 2004

After Business Tradeshow

Live band /Cash bar/ Complimentary Hors D'oeuvres/18 Exhibitors Room With A Cue - 5 p.m. to 7 p.m.

February 13, 2004

3rd Annual Black Tie Bingo Gala event - by the Rotary Club of Windsor Roseland. Ciociaro Club at 6:00 p.m.

This unique event combines elegant dining and dancing with the fun,

thrills and excitement of Bingo.

Tickets: \$75 available by calling the Ticket Hotline at 981-1713 For further information on the event please contact Kim Spirou at 560-3880

February 16, 2004

Annual Environment Luncheon

Featuring The Honourable Dwight Duncan M.P.P. G. Caboto Club 12 p.m. - 1:30 p.m

February 23, 2004

Rotary International Peace Skate - Peace Skate to commemorate Rotary International Day of World Understanding. Dedication of new plaque on the Rotary Peace Monument. Skate to international

music with children from area schools. Charles Clarke Square, Windsor from 1:00 p.m. - 3:00 p.m. For more information call 948-5871.

April 30, 2004

18th Battle of the Hors D'oeuvres - by the Big Sisters Association of Greater Windsor hosts this spectacular dinner and unique culinary competition consisting of 10 hors d'oeuvre courses, with each dish being an entry from a different restaurant/chef. Clary International Centre at 6:30 p.m. Tickets: \$100 For tickets, please call Big Sisters at 945-6232.